CGI Global (Pty) Ltd
Cape Town, South Africa
PoLD-001-9 (01/26)

COMPANY POLICY

Safety, Health, Environment & Quality Policy

We, the Executive Management of CGI Global (Pty) Ltd, Cape Town, affirm our full support and commitment to managing Occupational Health and Safety, Environmental, and Quality Management Systems within our organisational context, in compliance with ISO 45001, ISO 14001, and IATF 16949 standards.

SCOPE — Design, development, manufacture, and supply of self-adhesive decorative decals and emblems.

EXECUTIVE MANAGEMENT IS COMMITTED TO THE FOLLOWING PRINCIPLES, APPLYING RISK-BASED THINKING AND A PROCESS APPROACH

- Deliver reliable, world-class quality products and services that meet customer requirements, within safe, healthy, and environmentally responsible workplaces.
- Ensure that the needs and expectations of customers and relevant interested parties are identified, understood, communicated, and consistently fulfilled.
- Establish objectives and targets for continuous improvement, monitored through key performance indicators for quality, safety, and environmental performance, and report these to relevant stakeholders.
- Comply with all applicable statutory, regulatory, and other requirements consistently.
- Commit to protecting the environment, preventing pollution, and minimising property loss, along with any other specific commitments identified by the organisation's context.
- Apply risk-based assessment methodologies to identify opportunities for improvement within the SHEQ management systems.
- Identify, manage, and mitigate risks and aspects to minimise negative impacts on product and service quality, employee health and safety, visitors, contractors, property, the public, and the natural environment.
- Provide employees with personal protective equipment (PPE) at no cost, as required by law.
- Implement plans and ergonomic workplace methods to eliminate risks, aspects, and exposures as far as practicable.
- Deliver necessary health and safety instruction, training, and information to all employees.
- Ensure all hazardous chemicals approved for use on company premises are accompanied by relevant Safety Data Sheets (SDS).
- Maintain adequate fire protection measures.
- Investigate all accidents, incidents, and near misses thoroughly.
- Facilitate consultation and participation of workers and their representatives in SHEQ processes.
- Take accountability for employee safety and the prevention of illness and injury.
- Continuously monitor, audit, and review systems, processes, procedures, training, and resources to ensure suitability and effectiveness.
- Reduce greenhouse gas (GHG) emissions across all operations and processes.
- Implement carbon reduction initiatives and energy efficiency programmes to minimise environmental impact.
- Monitor and report carbon footprint performance regularly to stakeholders.
- Promote sustainable practices and support global efforts to mitigate climate change.
- Ensure compliance with all applicable climate-related regulations and requirements.
- Promote a positive SHEQ management culture and uphold organisational values.
- Drive continuous improvement in the effectiveness of the SHEQ management system.
- Review, update, and communicate this policy to ensure understanding and implementation at all organisational levels.

This policy is available at www.cgiglobal.com

S. Rosenstein
MANAGING DIRECTOR